

TEGMA GESTÃO LOGÍSTICA S.A.

N.I.R.E. 35.300.340.931

CNPJ/MF nº 02.351.144/0001-18

Material Fact

Tegma Gestão Logística S.A. ("Tegma" or the "Company" – B3: TGMA3), pursuant to CVM Instruction 358/2002, as amended, hereby informs the public, the Brazilian Securities and Exchange Commission ("CVM"), the Securities, Commodities and Futures Exchange – B3 ("B3"), its shareholders and the market in general on this date, the members of the Board of Directors received a letter of resignation from Mr. Gennaro Oddone to the positions of Chief Executive Officer and Investor Relations Officer of the Company, presented in the context of the Company succession plan. The resignation is official from this date on.

Mr. Gennaro Oddone leaves his positions after almost five years leading Tegma and successfully completing his second turn as Chief Executive Officer. He was responsible for consolidating Tegma's good relationship with the auto industry, for adapting its cost structure to a new economic reality and for renegotiating the terms of relevant contracts. In addition, he was responsible for stabilizing the Integrated Logistics Division's operations and results, which ended up strengthening the Company's cash flow.

Thus, the Company thanks Mr. Oddone for all contributions in the exercise of his executive function and for the legacy he left as a Director.

In addition, the Company announces that the members of the Board of Directors elected, on this date, Mr. Marcos Antonio Leite de Medeiros to assume immediately the position of the Company's Chief Executive Officer. Mr. Medeiros had been prepared, since June 24, 2019, when he was appointed to occupy the position of Chief Operating Officer, to succeed Mr. Gennaro Oddone. Mr. Medeiros has more than 23 years of experience in logistics operations and has worked in the Petrochemical, Chemical, Consumer Goods and Foreign Trade segments, developing activities in General Warehouses, In-House Logistics, Distribution Centers, Redex and Port Operations.

Finally, the Company informs that Mr. Ramón Pérez Arias Filho, who holds the position of Chief Financial Officer was also elected at a Board of Directors meeting on this date the Company's Investor Relations Officer.

São Bernardo do Campo, March 5, 2020.

Ramón Pérez Arias Filho
Chief Financial Officer and Investor Relations Officer

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