

2018-Q2 RESULTS

Webcast - Portuguese August 9, 2018 10:00am (New York) <u>Click Here</u>







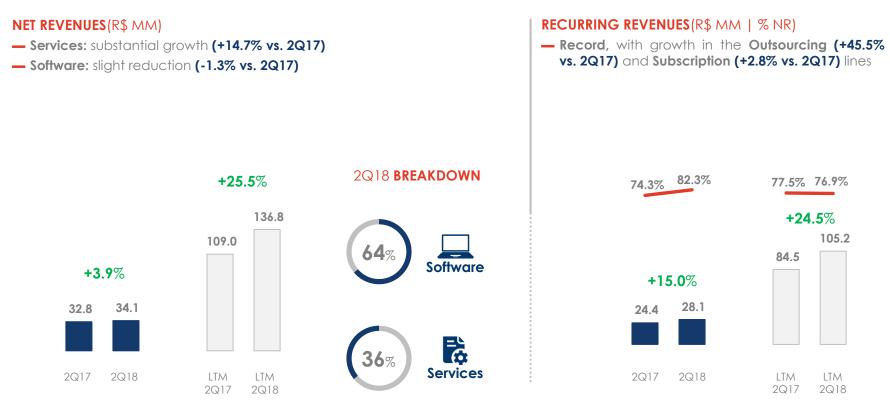
Indice de Governança Corporativa Novo Mercado





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Revenues GROWTH IN LINE WITH INFLATION, DESPITE UNUSUAL CHURN



Financial highlights EXPANSION OF GROSS PROFIT, EXPENSES¹ AND EBITDA

GROSS PROFIT (R\$ MM | Gross Mg.%)

 Increase due to the improvement in Services and Software, despite the increase in RD&I investments (+R\$ 0.5 MM vs. 2Q17)



EXPENSES¹ (R\$ MM | % NR)

21.6% 22.7%

+9.1%

7.7

2Q18

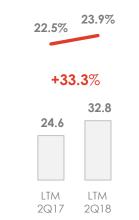
7.1

2Q17

 Growth explained by the increase in bonuses provision (+R\$ 0.7 MM vs. 2Q17) with the alignment with corporate goals this year

EBITDA (R\$ MM | EBITDA Mg. %)

 Growth due to the increase in gross profit (+R\$1.8 MM vs. 2Q17) above expenses (+R\$ 0.6 MM vs. 2Q17)





2017

2Q18

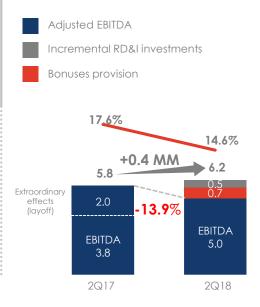
SENIOR SOLUTION | 2Q18 Results

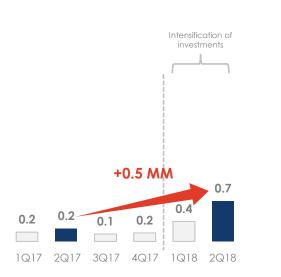
RD&I (COST)

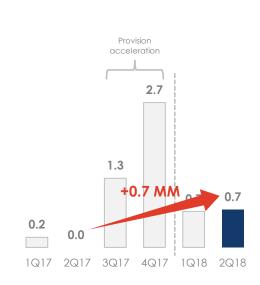
Higher investments this year, an increase of R\$ 0.5 MM in 2Q18 vs. 2Q17

BONUSES PROV. (COST AND EXPENSES)

 Higher provision, an increase of R\$ 0.7 MM in 2Q18 vs. 2Q17, due to the alignment with corporate goals since the beginning of the year ADJ. EBITDA² (R\$ MM | ADJ. EBITDA Mg. %)
 Reduction with the higher RD&I investments (+R\$ 0.5 MM vs. 2Q17) and bonuses provision (+R\$ 0.7 MM vs. 2Q17)







Software Unit INCREASE IN GROSS PROFIT DESPITE INCREMENTAL RD&I

NET REVENUE (R\$ MM)

- Subscription: growth (+ 2.8% vs. 2Q17), mainly in investments and pension plans areas, which offset the unusual churn in asset management and consortium
- Implementation: reduction (-16.2% vs. 2Q17) in investment and pension plans areas, resulting mainly from the advance and/or conclusion of relevant setups

GROSS PROFIT (R\$ MM | Gross Mg.%)

41.9%

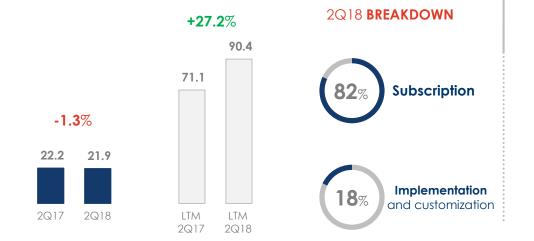
9.3

2Q17

+7.7%

2Q18

- Growth (+ 7.7% vs. 2Q17) due to the reduction of extraordinary layoffs costs from attps integration in 2Q17
- Intensification of RD&I investments (+R\$ 0.5 MM vs. 2Q17), demonstrating commitment to the acceleration of organic growth





LTM

2017

LTM

2018

Services Unit INCREASE IN GROSS PROFIT WITH OUTSOURCING EXPANSION

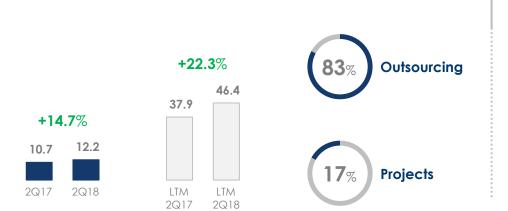
2Q18 BREAKDOWN

NET REVENUE (R\$ MM)

- Outsourcing: Record (+45.5% vs. 2Q17) due to the strong portfolio expansion, resulting from greater conversion of commercial opportunities and lower employee turnover, as well as the reclassification of attps revenues (R\$ 2.5 MM)
- Projects: Reduction (-43.6% vs. 2Q17), related to the reclassification of attps revenues (excluding it, there was increase in all lines)

GROSS PROFIT (R\$ MM | Mg. bruta %)

Growth also due to the gain in profitability (+7.2
 p.p. vs. 2Q17), which showed a significant evolution after the revision of the Outsourcing portfolio in 1Q17





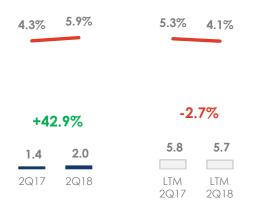
Profit STRONG EXPANSION OF NET INCOME, WITH REDUCTION OF ADJ. CASH EARNINGS

NET INCOME (R\$ MM | Net Mg.%)

 Growth resulting mainly from the higher EBT (+ 83.8% vs. 2Q17), despite the higher income tax and social contribution of -R\$ 0.9 MM (vs. -R\$ 0.2 MM in 2Q17)

ADJ. CASH EARNINGS (R\$ MM | Adj. CA Mg.%)

Resulting from reduction in adjusted net income (-40.8% vs. 2Q17), partially offset by an increase in deferred income tax and social contribution to R\$ 0.6 MM (vs. R\$ 0.1 MM in 2Q17)

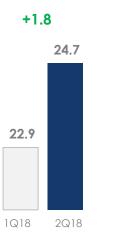




Capital Structure LEVERAGE REDUCTION TO 0.6x ADJ. EBITDA-LTM

GROSS CASH (R\$ MM)

 Increase mainly related to the sale of treasury shares (+R\$ 7.8 MM), despite a cash consumption with bonuses payment (-R\$ 4.0 MM) and interest on capital (-R\$ 2.1 MM)



GROSS DEBT (R\$ MM)

 Reduction with amortization of obligations from acquisitions (-R\$1.2 MM) and borrowings (-R\$ 1.0 MM)



Borrowings

Acquisitions

NET DEBT (R\$ MM)

- Reduction, representing only 0.6x
 adjusted EBITDA of the last 12
 months (vs. 0.7x in 1Q18)
- Comfortable position to continue with acquisitions

-4.0









CAPACITY EXPANSION IN SÃO PAULO To house the expected organic growth in the coming years



INFRASTRUCTURE IMPROVEMENT Reduce energy and telecom costs, increasing efficiency



WORK ENVIRONMENT MODERNIZATION Easier attraction and retention of talents and team integration



MARGINAL EFFECTS ON RESULTS Irrelevant Capex and stable expenses



2Q18 RESULTS

Figures in line with inflation in the last 12 months, interpreted as favorable due to **unusual churn** in the previous quarters

2018 ORGANIC

We increased our **RD&I** investments and adjusted our **commercial** model, with a significant improvement in the sales indicators of the last months

2018 ACQUISITION

Comfortable financial position, with **net debt of 0.6x Adjusted EBITDA** of the last 12 months, which makes the Company ready for acquisitions



THANK YOU!

Q&A

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