

**DISTANCE VOTING BALLOT**

**Extraordinary General Meeting (EGM) - TEGMA GESTAO LOGISTICA S.A. to be held on 04/30/2020**

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| <b>Shareholder's Name</b>  |
| <b>Shareholder's CNPJ or CPF</b>   |
| <b>E-mail</b>  |
| <p><b>Instructions on how to cast your vote</b></p> <p>This ballot must be filled out if the shareholder chooses to exercise their right by way of an absentee vote, pursuant to ICVM No. 481, as amended.</p> <p>In this case, it is imperative that the above fields are filled out with the full name (or company name) of the shareholder and the taxpayer's number, be it a legal entity (CNPJ) or an individual (CPF) along with an email contact.</p> <p>In addition, in order for this voting ballot to be considered valid and the votes cast herein are counted in the General Assembly quorum:</p> <ul style="list-style-type: none"> <li>- all fields below must be duly filled out;</li> <li>- all pages must be initialed;</li> <li>- at the end of the form, the shareholder or their legal representatives, as the case may be and in accordance with current legislation, must sign the form; and</li> <li>- the signatures on the form must be notarized and consularized or apostilled (for foreign shareholders).</li> </ul>   |
| <p><b>Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider</b></p> <ul style="list-style-type: none"> <li>- A shareholder who elects to exercise their right to an absentee vote by sending their vote directly to the Company, shall send the following documents, duly notarized and consularized or apostilled (for foreign shareholders) to Avenida Nicola Demarchi, No. 2.000, Bairro Demarchi, Cidade de São Bernardo do Campo, Estado de São Paulo-Brazil, Zipcode 09820-655, for the attention of the Investor Relations Department or to the e-mail (ri@tegma.com.br): <ul style="list-style-type: none"> <li>(i) distance voting ballot for the general meeting, duly completed, initialed on all pages and signed with the signature of the signatories duly notarized or using a digital certificate;</li> <li>(ii) statement stating the shareholding in the Company (notarization and consularization or apostillation for foreign shareholders not required);</li> <li>(iii) copy of the following documents: <ul style="list-style-type: none"> <li>• for individuals: photo identification document and CPF of the shareholder (exempted if the CPF number is on the identification document to be sent);</li> <li>• for legal entities: a certified copy of the last consolidated articles of incorporation or articles of organization and corporate documentation granting powers of representation (minutes of the election of the Board of Directors (if any), election of the Board of Executive Officers and/or power of attorney) as well as photo ID of the legal representative(s); and</li> <li>• for investment funds: certified copy of the latest consolidated regulations of the fund and the articles of incorporation or articles of organization of its management, in addition to the corporate documentation granting powers of representation (minutes of election of the Management and/or power of attorney) and photo ID of the legal representative(s).</li> </ul> </li> </ul> </li> </ul> <p>The following IDs will be accepted, provided they have a photograph: RG (Brazilian Identity Card), RNE (Brazilian ID card for Foreign Permanent Residents), CNH (Brazilian Driver's License), Passport or even an ID from a chartered professional body.</p> <p>Distance voting ballots, together with the respective documentation, shall be received by the Company no later than seven (7) days prior to the meeting, and the Company shall give notice of receipt, if they are in full order and in accordance with the provisions above, within three (3) days of receiving the documents.</p> <p>Pursuant to Article 21-U of CVM Instruction 481/09, the Company will notify the shareholder if the documents received are satisfactory, so that the vote is considered valid, or, if necessary, the procedures and deadlines for possible rectification or resubmission.</p> <ul style="list-style-type: none"> <li>- Under the terms of Article 21-C of CVM Instruction 481/09, the Company does not provide an electronic system for receiving the distance voting ballot or absentee participation. Distance voting ballots, along with the documents listed above, may be sent to the e-mail address (ri@tegma.com.br).</li> <li>- Under the terms of Article 21-L of CVM Instruction 481/09, if the shareholder wants to include proposals for resolution or propose candidates for members of the fiscal council in the distance voting ballot (as the case may be), this correspondence should be sent to the Company's headquarters at Avenida Nicola Demarchi, No. 2000, Bairro Demarchi, Cidade de São Bernardo do Campo, Estado de São Paulo-Brazil, Zipcode 09820-655, for the attention of the Investor Relations Department, together with the documents applicable to the proposal (including the information mentioned in Article 21-M of Instruction CVM 481/09) and the capacity and shareholding of the shareholder, within the terms and in the manner established under the current regulations.</li> <li>- In addition to being able to vote as an absentee, by sending the absentee form directly to the Company, shareholders may send instructions for filling out the voting form to service providers so that can provide the services of collecting and sending instructions to fill out the voting form, namely: <ul style="list-style-type: none"> <li>• Shareholders with shares at book entry: they can vote in absence through Banco Itaú SA, Tegma's shares bookkeeper. The voting procedures must be made through the Itaú Digital</li> </ul> </li> </ul> |

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Assembly website. To vote through the site is necessary to register and have a digital certificate. Information about the registration and step by step for issuing the digital certificate are described on the website: <https://www.itau.com.br/investmentservices/assembleia-digital/>.

- Shareholders with a shareholding position in custodian / brokerage institution must verify the procedures to vote with the custodian institution.
- Shareholders with shares held in more than one institution: (example: part of the position is held in the bookkeeper entry books and another part with a custodian, or shares are held in custody in more than one institution): just send the voting instruction to only one voting share will always be considered for the total number of shares of the shareholder.

Pursuant to CVM Instruction 481/09, the shareholder must transmit the instructions for completing the distance voting ballot to its custodian agents within seven (7) days prior to the date of the meeting.

Shareholders should contact their respective custodian agents to verify the procedures established by them to issue voting instructions through the form, as well as the documents and information required to do so.

#### **Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company**

This distance voting ballot must be sent to the Investor relations department to Av Nicola Demarchi 2,000 CEP: 09820-655, São Bernardo Do Campo-SP or to [ri@tegma.com.br](mailto:ri@tegma.com.br).

#### **Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number**

ITAU CORRETORA DE VALORES S.A.

+55 11 3003-9285

Email: [atendimentoescrituracao@itau-unibanco.com.br](mailto:atendimentoescrituracao@itau-unibanco.com.br)

<https://www.itau.com.br/investmentservices/assembleia-digital/>

#### **Resolutions concerning the Extraordinary General Meeting (EGM)**

##### **Simple Resolution**

1. Approval of the Company's capital increase, in the amount of R\$ 174,054,767.57 without the issue of new shares, by converting the existing balance in the Capital Reserve account, consequently changing the caput of article 5 of the Company's Bylaws as Management Proposal submitted.

Approve  Reject  Abstain

##### **Simple Resolution**

2. Ratification of the Company's management global compensation for the fiscal year ended on December 31, 2019 as Management Proposal submitted.

Approve  Reject  Abstain

##### **Simple Resolution**

3. Ratification of the Company's capital budget for the fiscal year ended December 31, 2019 as Management Proposal submitted.

Approve  Reject  Abstain

City : \_\_\_\_\_

Date : \_\_\_\_\_

Signature : \_\_\_\_\_

Shareholder's Name : \_\_\_\_\_

**DISTANCE VOTING BALLOT**

**Extraordinary General Meeting (EGM) - TEGMA GESTAO LOGISTICA S.A. to be held on  
04/30/2020**

Phone Number : \_\_\_\_\_

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Information about the registration and step by step for issuing the digital certificate are described on the website: <http://www.itaub.com.br/securitieservices/assembleiadigital/>.

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ITAU CORRETORA DE VALORES S.A.

+55 11 3003-9285

E mail: [atendimentoescrituracao@itau-unibanco.com.br](mailto:atendimentoescrituracao@itau-unibanco.com.br)

<http://www.itaub.com.br/securitieservices/assembleiadigital/>.

#### **Resolutions concerning the Annual General Meeting (AGM)**

##### **Simple Resolution**

1. Approval of the management report and the financial statements related to the fiscal year ended on December 31, 2019, accompanied by the opinions of the Independent Auditors and the Company Fiscal Council

Approve  Reject  Abstain

##### **Simple Resolution**

2. Approval of the Companys capital budget for the fiscal year to end on December 31, 2020 in the amount of R\$ 15,000 thousand as Management Proposal submitted

Approve  Reject  Abstain

##### **Simple Resolution**

3. Destination of the Companys net income for the fiscal year ended December 31, 2019 as Management Proposal submitted

Approve  Reject  Abstain

##### **Simple Question**

4. Do you wish to request the separate election of a member of the Fiscal Council, under the terms of article 161, paragraph 4, "a", of the Corporate Law?

Yes  No  Abstain

#### **Election of the fiscal council by candidate - Total members to be elected: 3**

5. Nomination of candidates for the fiscal council (the shareholder may nominate as many candidates as there are vacancies to be filled in the general election)

Mauro Stacchini Junior (efetivo) / Luiz Alexandre Tumolo (suplente)

Approve  Reject  Abstain

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Approve  Reject  Abstain

Rubens Barletta (Efetivo) / José Nicolau Luiz (Suplente)

Approve  Reject  Abstain

Marco Tulio Clivati Padilha (Efetivo) / Monica Hojaij Carvalho Molina (Suplente)

Approve  Reject  Abstain

### **Simple Resolution**

6. Establishment of the global compensation of the Companys managers and members of the Companys Fiscal Council for the fiscal year to end on December 31, 2020, pursuant to article 15, item III, of the Companys Bylaws, in the amount of R\$ 10,474 thousand as Management Proposal submitted

Approve  Reject  Abstain

City : \_\_\_\_\_

Date : \_\_\_\_\_

Signature : \_\_\_\_\_

Shareholder's Name : \_\_\_\_\_

Phone Number : \_\_\_\_\_