SINQIA S.A. A Publicly Traded Company with Authorized Capital CNPJ n° 04.065.791/0001-99 NIRE 35.300.190.785

CALL NOTICE TO ANNUAL AND EXTRAORDINARY GENERAL MEETING

Sinqia S.A. (B3: SQIA3) ("**Company**") invites its shareholders to the Annual and Extraordinary General Meeting ("AGM/EGM") to be held on 28 April 2020 at 11:00 am (Brazilian time), at the Company's headquarters located at Rua Bela Cintra, 755, 7th floor, in the City of São Paulo, State of São Paulo, when shareholders will be called to deliberate the following order of business:

AGM:

- **1.** To take the management's accounts, examine, discuss and vote on the financial statements for the fiscal year ended 12/31/2019, accompanied by the Management Report and Independent Auditors' Report;
- 2. To reelect the Board of Directors' members; and
- **3.** To establish the annual global compensation of the managers for the fiscal year ending on 12/31/2020.

EGM:

- 1. Change the caput of Art. 5 and Art. 14 of the Company's Bylaws aiming, respectively, to update the capital stock and make clear the possibility of accumulating positions in the Company's Executive Board and, consequently, to consolidate the Bylaws under the terms of the draft contained in the Management Proposal; and
- 2. Amend the 2nd Stock Option Plan or Subscription of Shares of the Company, approved on 04/27/2018, to include the members of the Board of Directors in the list of administrators who can be elected as beneficiaries under the terms of the draft Management Proposal.

General Information

Documents available to shareholders: The Management Proposal (Portuguese only) has been released through the Empresas.Net System on this date and is available at the websites <u>ri.sinqia.com.br</u>, <u>www.cvm.gov.br</u> e <u>www.b3.com.br</u>, in compliance with the Brazilian Corporate law ("Law 6,404/76, or "BCL") and CVM Instruction 481/09 ("ICVM 481").

Election of the Board of Directors' members and adoption of multiple voting: In compliance with Article 4 of ICVM 481 and the CVM Instruction 165/91, we inform that 5% is the minimum percentage of share in voting capital required to request the adoption of the multiple voting for the election of the Board of Directors members, observed the legal term of 48 hours beforehand the AGM/EGM for such service, in accordance with Paragraph 1st of Article 141 of the BCL.

Participation: Company's shareholders must attend to the general meeting with the following documents: (a) identification document, (b) proof of its shares, issued by the depositary institution; and if so, (c) powers of attorney to represent a shareholder by proxy voting, granted under Paragraph 1 of Article 126 of the BCL, without required notarization.



In the case of legal entities or investment funds, it shall also be presented documentary evidence of its adequate representation, such as consolidated and updated social contract or bylaws, the minutes of its managers' election and consolidated and updated fund rules. If such documents are in a foreign language, they must be translated into Portuguese, without need for sworn translation, notarization or consularization. Also, documents in foreign language which are in English are dispensed of translation. In order to speed up the process, it is requested that the proof of book-entry shares and the power of attorney instruments be deposited at the Company's headquarters, under the care of the IR Department, from 9:00 am to 6:00 pm, Monday to Friday, preferably not less than 72 hours before the scheduled time for the meeting.

Remote Voting: In order to facilitate and encourage the participation of our shareholders, the Company will adopt the remote voting system, established by CVM Instruction 561/15, as amended, allowing the delivery of the Remote Voting Form (i) directly to the Company, (ii) by means of the Company's bookkeeper (Banco Bradesco S.A.) or (iii) via the respective agent of custody of the shareholder, according to guidelines and deadlines contained in the Management Proposal and Remote Voting Form released on this date.

COVID-19: In face of the pandemic caused by COVID-19, the Ministry of Health and the Government of the State of São Paulo have been orienting towards quarantine and avoid agglomerations. Thus, aiming at the safety of its shareholders, the Company recommends the use of the BVD (Remote Voting Form) for participation in the AGOE hereby called up. In order to facilitate this procedure, we suggest that the BVD (Remote Voting Form) be sent to service providers able to collect and transmit instructions for filling in the BVD (Remote Voting Form), which is, the agent of custody or Banco Bradesco. Without prejudice, if you prefer to send it to the Company, please send the scanned BVD (Remote Voting Form) to the email <u>ri@sinqia.com.br</u> with the subject "BVD AGOE 2020".

São Paulo, 27 March 2020.

Rodrigo Heilberg Chairman of the Board of Directors