



WEG S.A.
GRUPO WEG
A PUBLICLY LISTED COMPANY
CNPJ SOB NR. 84 429 695/0001-11
AVENIDA PREFEITO WALDEMAR GRUBBA, 3.300
JARAGUÁ DO SUL - SANTA CATARINA
NIRE 42300012203

CALL NOTICE

ANNUAL SHAREHOLDERS' MEETING

The shareholders of this Company are hereby invited to the General Ordinary and Extraordinary Meeting, to be held on April 28, 2020, at 3 p.m., at the Company's headquarters, located at Av. Prefeito Waldemar Grubba, 3.300, Jaraguá do Sul, state of Santa Catarina, with the following **AGENDA**:

At the Ordinary General Shareholders' Meeting:

1. Examine, discuss and vote on the management report, financial statements, independent auditors' report, fiscal council opinion and other documents relating to the fiscal year ended December 31, 2019.
2. Approval on the destination of the net earnings of the fiscal year and the capital budget for 2020 as proposed by the Board of Directors, as well as, ratify the dividend and interest on stockholders' equity, as previously announced by the Board of Directors.
3. Characterization of candidates for the positions of independent member and election of the Board of Directors' members, composed of 7 (seven) members.
4. Decide upon management's global annual pay.
5. Election of the Fiscal Council members, composed of 3 (three) members and their substitutes.
6. Decide upon Fiscal Council's pay.
7. Approve the newspapers used for the legal announcements and disclosures.

At the Extraordinary General Shareholders' Meeting:

1. Examine, discuss and vote on the proposal of the Board of Directors regarding amendments to the Bylaws, in order to adapt what is determined by the new version "Novo Mercado Listing Regulation" approved by the Brazilian Securities and Exchange Commission (CVM).
2. Validate the changes in the Bylaws aiming at adjusting the resolutions approved by the General Shareholders' Meeting in relation to the previous item.

Additional Information:

Documentation - All documents and information needed for the shareholders to exercise their right to vote, in particular the proposals from the management relating to the issues in vote, are available at the internet pages of the Brazilian securities regulator Comissão de Valores Mobiliários (www.cvm.gov.br), B3 (www.b3.com.br) and of the Company (ir.weg.net).

Remote voting - In compliance with the provisions of the sole paragraph of Article 121 of Law 6,404/76, Company will provide a distance voting channel, in the form regulated by CVM Instruction 561/15.

Multiple voting - In compliance with the provisions of art. 3 of CVM Instruction No. 165 of 11/12/1991, the minimum percentage necessary to request the adoption of multiple voting process for the election of the Board of Directors' members is 5% (five percent) of the total shares Company's.

Proxy voting - Shareholders may participate in the Meeting on their own account or represented by their legal representatives or proxies appointed as such for less than one year, that are also shareholders, a Company manager or an attorney at law, and the proxy must comply with provisions of Brazilian law nº 6.404/76 and CVM Instruction nº 481/2009.

Jaraguá do Sul (SC), March 25, 2020.

DÉCIO DA SILVA

Chairman of the Board